

COVAA Facilitator



Elaine Granata



Elaine's consulting speciality is using large group processes to accelerate change. She is accomplished in managing search conferences for strategic planning around issues such as diversity, merging departments, community and organization growth. She has extensive experience in workplace redesign. Not only does Elaine guide change efforts with grace and groundedness, she also has co-authored a number of articles on the use of large group processes in organizations and communities. Prior to her sixteen years consulting experience, she directed Human Resources departments and was a management trainer.

A Personal Note to the Delegates:

I've been selected to be the facilitator for the Congress and have had a spirited time working with the facilitation subgroup on the agenda. I always get excited when I work with people with whom I share a set of values. One of the most satisfying aspects of facilitating the Congress is that I get to witness the birth of a community focused on creating a desired future that will catapult the profession into a new way of being.

I looked up the word "congress" in the dictionary and it says: "the act of coming together for discussion and action." That captures our work together and I look forward to meeting you and working with you in a couple of weeks.

Elaine Granata